

Quality Health & Safety, Environmental Policy Statement

MARINE HOLDING SOLE PROPRIETORSHIP L.L.C (MHSP) is involved in the Safety and health of people and the protection of environment as a key factor while meeting its strategic objectives to increase the standard level and quality of its supplied products and services in order to satisfy the customer needs.

The Management and Staff of MHSP are committed to:

- Establish, implement and maintain a QHSE Policy that is appropriate to the purpose and context of the organization and supports its strategic direction;
- The continual improvement for its Safety, Health, Environmental and Quality performance standards and to protect the environment and the associated health and safety of its employees, customers, suppliers, and the public. Only through the cooperative effort of all can the best possible QHSE record be achieved
- Provide and maintain safe, environmental and healthy working conditions for all our employees, who are the company's most valuable asset.
- Appropriate objectives and targets are established and QHSE management programs are formulated.
- Consult, communicate and collaborate with employees and other stakeholders on QHSE matters and QHSE Performance
- The continual improvement for its Safety, Health, Environmental and Quality performance standards and to protect the environment and the associated health and safety of its employees, customers, suppliers, and the public.
- Prevent injury and ill health to its employees and other interested parties by Eliminating hazards and reducing OH&S risks
- Provide appropriate tools, equipment, operational processes, safe system of work covering all our activities and support reasonably required to ensure success.
- Prevent incidents, accidents, injuries, illnesses, environmental impacts and provide high quality products.
- Where there are risks to safety, health and environment, Aspects need to be assessed under specific duty or regulations. We will ensure that our assessments are carried out and that all actions shown to be necessary will be implemented.
- Comply with the applicable local and federal regulations, customer requirements and to maintain a safe and pollution-free operating practice that complies with the applicable UAE legal and other client requirements.

MHSP communicates this policy to all employees through training and daily management activities, both to ensure their understanding and to ensure that the policy is properly upheld. Our policy is made available to relevant interested parties upon request.

Approved By

Salem Al Remeithi General Manager

25Annexure A 30-06-2024

Rev: 00